

POSITION ANNOUNCEMENT - PASTOR OF OUTREACH MINISTRIES

Honoring God by Living Like Jesus

Emmanuel Faith Community Church in Escondido, California, is seeking candidates for the position of Pastor of Outreach Ministries.

We are grateful to God for a rich history as a Christ-centered, Bible-teaching church in north San Diego County. With the Holy Spirit's blessing, we have grown from a few families to a weekly attendance of over 3,500, with a variety of ministries designed to reach the unchurched, while helping Christians live in the way of Jesus with the heart of Jesus.

Our ministry values include: a strong commitment to teaching/preaching the Scriptures, multiple outreach strategies to our community and world, a variety of worship venues, strong childrens and student ministries, ongoing local and global church planting efforts. We are firmly committed to a team-based philosophy of ministry centered around our Mission Statement. Our core discipleship priorities are: growing in a life-transforming relationship with God, connecting in life-changing relationships, and sharing our faith through service and outreach. Ryan Paulson is our Lead Pastor.

Being committed to these values, we seek the Lord's leading to hire an Outreach Pastor who will strategically lead and cast vision in our efforts to mobilize the people of EFCC to become disciples who make disciples in our community and world.

The primary responsibilities of this role will be to lead our Local and Global Outreach efforts. The goal of our Local Outreach Ministry is *"To lovingly bring the gospel of Christ to people in all areas of life by addressing spiritual, physical, emotional and socio-economic needs."* As the Outreach Pastor, this person will further develop and implement strategies for gospel influence through evangelism and community service by coordinating and growing opportunities with strategic partners (which currently numbers 13), as well as preparing our members for engagement through training and equipping.

The goal of our global outreach ministry is *"That the people of EFCC will be used by God to foster church-planting movements among the least reached peoples of the world."* As Outreach Pastor, this person will further develop and implement strategies to shape and guide EFCC's involvement in global missions, with a priority placed on "least-reached peoples;" give leadership to our plans for pastoral oversight and care of our current Global Outreach Partners (which currently number 50+); identify, develop and mobilize prospective Global Outreach Partners; oversee coordination of Outreach Ministries throughout the church in areas such as project organization, deployment of short-term teams (personal experience leading teams is preferred) and development of ongoing ministries.

This pastor will lead a staff of three (Global Outreach Director, Neighborhood Ministries Director, and Administrative Assistant), oversee a budget of over \$1 million, serve on the Executive Leadership Team and report directly to the Lead Pastor.

Candidates for this position must: possess a bachelor's degree (with a strong preference for a Master's degree from an accredited university in a field related to this area of ministry); have a

minimum of three to five years of full-time experience living and working overseas in a cross-cultural setting, including experience in the language acquisition process, personal cross-cultural adaptations and transitions, and managing relationships with senders back home and the global church; meet the biblical qualifications of an elder as outlined in 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-3; have a committed prayer and devotional life, possess strong interpersonal and large group communication skills, be able to teach and preach in a variety of settings while handling the Scriptures accurately, possess a growing passion for God, and have an ability to lead effectively by building teams and mobilizing people.

Interested candidates will commence the hiring process by completing the following form:

[Initial Data Capture Form](#)

Or use the QR Code below



Web Site: www.efcc.org